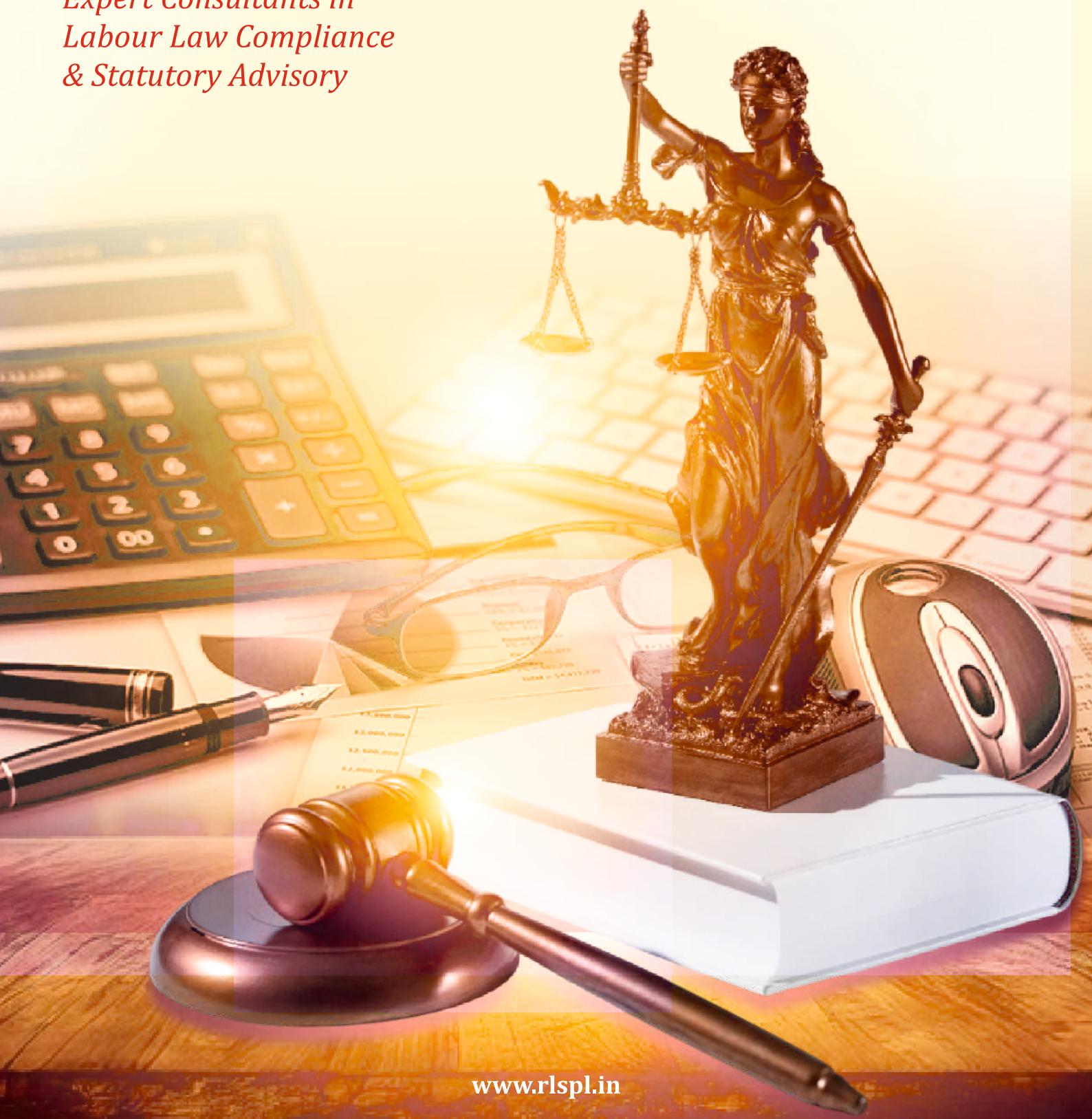




RELIABLE LIASONING SERVICES PRIVATE LIMITED

(S. K. Consultancy & Personnel Services)

*Expert Consultants in
Labour Law Compliance
& Statutory Advisory*





ABOUT US

LABOUR LAW

Reliable Liasoning Services Private Limited (RLSPL) is a professionally managed consultancy firm based in Ghansoli, Navi Mumbai, specializing in **Labour Law Compliance, Audit, Advisory, and Statutory Registration Services**. We offer **customized, end-to-end statutory solutions** to businesses across diverse sectors.

With deep expertise in **Central and State Labour Legislations**, our dedicated team ensures **accurate compliance, audit readiness**, and protection from legal risks—allowing organizations to focus on their core business activities with complete peace of mind.

VISION

To become India's most reliable and ethical labour law compliance partner by offering accurate, value-driven, and industry-specific advisory services that safeguard client reputation and ensure legal sustainability.

CORE SERVICES

Labour Law Compliance & Advisory

- Factories Act, 1948
- Shops & Establishments Act
- Contract Labour (Regulation & Abolition) Act, 1970
- EPF Act, ESIC Act
- Minimum Wages, Bonus, Gratuity & Payment of Wages Acts
- Maternity Benefit Act, Equal Remuneration Act
- Apprentices Act, 1961 & Implementation of New Labour Codes

POSH Act Compliance

- Formation of Internal Committee (ICC)
- Policy Drafting & Implementation SOPs
- Employee Awareness & Sensitization Programs
- Annual Report Filing to District Authorities

CORE SERVICES

Licensing & Registration Support

- Shops & Establishments Registration
- Factory Licensing (New/Renewal/Amendment)
- CLRA License (Principal Employer & Contractor)
- EPFO, ESIC, PT, and LWF Registration

Statutory Records Maintenance

- Wage, Leave, and Bonus Registers
- Muster Rolls, Overtime & Deduction Registers
- Contractor Registers under CLRA

Statutory Returns Filing

Timely filing under:

- EPF, ESIC
- Factories Act, CLRA Act
- Professional Tax, Labour Welfare Fund
- POSH & Gratuity Acts

Inspection & Legal Support

- Drafting Replies to Notices from EPFO, ESIC, Factory, Labour, PT & LWF Authorities
- On-site Inspection Handling
- Legal Representation Before Statutory Authorities

Liaisoning with Government Departments

- Central & State Labour Departments
- Factory Inspectorate
- EPFO, ESIC & Welfare Boards
- POSH District Officers

INDUSTRIES WE SERVE

Our sector-specific approach ensures compliance efficiency in:

- Manufacturing & Engineering
- IT, BPO & Software
- Construction & Infrastructure
- Logistics & Warehousing
- Facility Management & Security Services
- Pharmaceuticals & Healthcare
- Retail, Hospitality & FMCG

VALUED CLIENTS

Trusted by industry leaders for compliance excellence:



·Tata Power Company Limited



·Buildcast Solutions Private Limited (Adani Group)



·Seshaasai Technologies Limited



·Qupod Technovations Private Limited



·Seabird Marine Services Private Limited



·ND's Art World Private Limited



·Gelnova Laboratories (India) Private Limited



·HMG Industries Limited



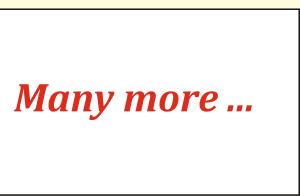
·Randhawa Motors Engineering Private Limited



·Berrio Logistics India Private Limited



·Eximius Management Private Limited



WHY CHOOSE RLSPL?

- ✓ Domain Expertise with 10+ Years of Experience
- ✓ Ethical, Timely & Transparent Services
- ✓ Tailored Solutions Based on Industry Type
- ✓ End-to-End Compliance with Legal Backing
- ✓ Strong Government Liaisoning Network



Get in Touch

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